

Statement of **Health & Safety Policy** for Goodyear Dunlop Tyres UK Ltd also trading as Dunlop Motorsport, and TruckForce

"We are committed to do all that is reasonably practicable to ensure and maintain safe and healthy working conditions for all our associates. We accept our responsibilities and will do our utmost to eradicate any conditions that are likely to cause work related illnesses and to ensure that we understand and comply with legal requirements. Also, each associate has a legal responsibility to care for themselves and others who may be affected by their acts and omissions, and have an important role in creating and maintaining a safe and healthy workplace. Therefore, the active cooperation of every associate is essential to the success of this policy"

Human Resources Director January 2009

It is the responsibility of our directors and managers to ensure that this policy is understood, implemented and maintained at all levels within the organisation, and to ensure that health & safety is given equal priority with all other aspects of management.

The Company acknowledges its health & safety responsibilities towards its associates and others and is committed to the following principles as far as is reasonably practicable:

1. We will seek to continually improve our health & safety performance and seek the involvement of all associates in promoting healthy and safe conditions, safe systems of work, and initiatives for continual improvement
2. We will comply with the Corporate Health & Safety Policy and corporate and relevant standards
3. We will comply with applicable health & safety legislation and other requirements to which the company subscribes, that relate to health & safety
4. We will ensure, so far as is reasonably practicable, that the best current standards and methods are employed to safeguard health & safety at work and we pledge support to industry and government bodies in their efforts to evaluate hazards and determine acceptable standards of protection
5. We will provide and maintain an adequate standard of training at all levels of employment to ensure health & safety competence.
6. We will provide effective joint consultation on health & safety matters affecting our associates
7. We will provide an adequate health & safety advisory service that will:
 - Provide competent advice on all aspects of health & safety at all levels within the organisation
 - Coordinate the activities of our health & safety service
 - Monitor our health & safety performance and compile appropriate statistics and information to determine future policy actions
8. We will investigate conditions associated with long term effects (including mental health) and examine and evaluate methods to eliminate causes or minimise effects of detrimental conditions. To achieve this, we will conduct risk assessments and provide the means whereby processes and the workplace are monitored and evaluated.
9. We will review this policy annually and publish objectives and goals aimed at continual improvement of our health & safety performance

General Statement of responsibility

- The ultimate responsibility for health & safety is vested in the senior management of the company. The Director of Human Resources has overall responsibility for implementation of this policy.
- Each manager (also through his management subordinates) is responsible for the maintenance of safe and healthy working conditions in their area of control
- All line managers and appointed safety representatives will collate suggestions, requests or complaints relating to health & safety and report to the manager who will keep a written record
- Every associate has a legal responsibility to take reasonable care of themselves and others who may be affected by their acts or omissions. They must not interfere with or misuse anything provided for health, safety and welfare and must cooperate with the company to ensure all equipment (including vehicles) are safe, used correctly and maintained, and that we are legally compliant

This policy is available to interested parties, is posted at all sites, and has been communicated to everyone working for or on behalf of the company.